6.2.1 PERSPECTIVE / STRATEGIC PLAN AND DEPLOYMENT DOCUMENTS ARE AVAILABLE IN THE INSTITUTION

The Centre monitors the performance and the progress of the institute to ensure the fulfilment of the goals and upgrade the facilities to ensure the consistency in academic excellence. The following are the perspective/strategic plan:

- Teaching and Learning
- Research and Development
- Community Development
- Human Resource Planning, Development and Management
- Industry-Institute Interaction

The Centre has framed for itself various strategies, which enhance the quality of teaching and learning. These strategies are framed as per the UGC regulations and keeping in view the required quality improvement for the development of the Centre. Resolutions are made as per the requirements and are implemented to enrich teaching-learning process in a broader perspective. The procedures adopted for admission is based on student’s academic merit.

Apart from the lecture-method of teaching, group discussions, field studies, debates, seminars, study tours etc. are also adopted for proper understanding of the subjects. The Centre has well-experienced faculty members. The faculty members participate actively in academic programmes. The evaluation methods are communicated to the students by the teaching staff in the class rooms during orientation programme at the beginning of every semester and are displayed on the notice board of the Department concerned. The teaching staffs are provided facilities to enrich their knowledge through participation in seminars, refresher courses, and orientation courses, etc.

The Centre follows self-appraisal method to evaluate the performance of teaching staff, which is used for correcting shortfalls. The Government encourages the teaching staff to participate in self-enriching courses whenever outside institutions organize them. The Centre promotes and sustains research culture, freedom to publish the results, healthy participation in extension programmes to the teaching staff. The Centre has well equipped laboratory with latest tools/software and high specification systems to promote research. The Centre engages many organizations like Red Cross, NGOs and NSS etc. for development of the Centre. NSS Programme Officer coordinates various extension activities. Through NSS, the students are encouraged to undertake community-oriented activities like social work, health-hygiene awareness, medical camp, rural education and literacy, blood donation, AIDS awareness, environmental awareness. The students are provided with financial support for extension activities. The NSS volunteers avidly participate in such activities in coordination with various NGOs. The Centre also organizes a number of sports activities and encourages the students to participate in them.
In the Centre, the process of assessing adequate human resource requirements, staff recruitment, monitoring and planning professional development programmes for personnel development and seeking appropriate feedback system is up to the mark. There are many staff welfare schemes. The Government recruits faculty members and staff based on the guidelines of UGC. An Effective system of appraisal is implemented on the performance of teachers and non-teaching staffs.

The Centre interacts with various local as well as outside industries by consultation with industries on various issues for the overall improvement of education system and to fulfil the needs of the industry as far as job arena is concerned. Seminars, workshops, conferences on various subjects are conducted in the Centre premises with industrial support. The Centre also organizes field tours to the students to various industries. The students learn a lot from these visits. The Centre is now functioning with enough class rooms, smart rooms and laboratories. The quality of the student experience is our main priority. The Centre seeks to ensure that the students benefit from a high quality learning environment that includes spacious classrooms, well-equipped laboratories, state-of-the-art computing facilities, rich and diverse knowledge resource centres, smart class rooms, seminar halls, conference hall, The quality education is the very essence of the Centre’s existence in Puducherry.

With the intention of providing ample avenues, enhancing the infrastructure facilities by means of construction of new blocks, class rooms, laboratories, additional conference hall and library facilities have been in the agenda of the continuous process. Though the needed facilities are in place as per the requirements and the recommendations of the affiliating university, they are enriched with the objective of fulfilling the goals in the strategic plans, which go beyond the syllabus as well to make the student fraternity not only thorough professionals but also responsible citizens who can contribute for the overall development of the society and thereby the nation. The quest for enriching the facilities goes beyond the mandatory facilities to execute activities like a few listed below:

- Entrepreneur Development Cell (EDC)
- Coaching for Competitive Examinations, CSIR/NET/GATE etc.
- Centre for Soft Skills and Latest Trends Club Activities
- Discussion Room / Practice Room / Green Room
- Rest Room (for Women)
- Smart Class Rooms (16 rooms)
- LCD projectors and computers for all the smart rooms

The enhanced infrastructure from the year 2013 to 2018 has been listed below:

- There are 16 smart class rooms with adequate facilities
- Ramp for persons with disability
- Eco Garden for green environment and green consciousness
- Green House
- Language Laboratory for improving Communication Skills
- Canteen facility for staffs and students
- Transport facility for students
- Hostel facility for students

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